

Give a child a voice.





“Being an advocate is the hardest job you’ll ever love!”

– Mary, retired nonprofit executive director

Mary became a volunteer eight years ago and chose to work with very young children. Mary and her current advocate child, Joey, enjoy going to the park, playing soccer, and exploring the outdoors. Mary recognizes how important it is to provide Joey with the opportunity to spend one-on-one time with an adult who demonstrates consistency and stability. Although he may have trouble articulating his needs, fears and desires due to his age, Mary knows Joey very well and is able to speak up for him in court when decisions need to be made. Mary describes him as “loving, funny and delicious.” She also expresses awe at his resilience and ability to cope — “Joey inspires me.”

“My first foster child inspired me to take another child. I don’t want to stop.”

– Alina, preschool teacher

Becoming an Advocate was a natural extension of Alina’s passion for little ones. Laila was four years when Alina first met her. She could not identify colors, numbers or any of the alphabet. Her mother had taken her out of preschool. Alina took advantage of the Child Advocate’s school supplies and books to focus many of their outings on reading, writing Laila’s name and making learning fun. “Being at the library gave Laila so much joy.” At the end of the case, Alina encouraged the mother to put Laila back in preschool and to share the experience of reading. Mother and child now read together every night.





“We got an email asking ‘Can you help with math?’ And I thought, it’s show-time for us because we really love doing that.”

– Latha and Krishna, software consultant and computer company vice president

Latha and Krishna began volunteering at Child Advocates after their children went off to college. They chose to work with a group of siblings and became very involved in how they were doing at school. All of the children needed help with their homework, and they were creative in combining fun activities such as ice skating, miniature golfing and going to the movies with focused time at the library helping them with their studies. They also made a difference at court, speaking up for reunifying the children with their mother when others were less certain. “I spoke up and said, ‘I’m not an expert, but I am the father of two girls, and I know the heart of Mary. She needs her mother.’” The family was successfully reunited.

“For Sarah’s 15th birthday, I arranged to have her portrait taken, so that she could see for herself what a lovely young woman she had become.”

– Karen, retired high tech vice president

Karen became an Advocate in 2000 while still working at a high tech firm and has worked with fourteen children. Karen’s first case was with a 13 year old girl. “I read the case and imagined a little girl with long dark hair. I was surprised when I met her — Sarah was six feet tall and towered over me.” Due to many changes in placements, Sarah had not been to a doctor or dentist in seven years. She was very self conscious and did not participate in PE class. Many of their first visits were spent going for walks with Karen’s dog. Together they explored “healthy” restaurants rather than fast food. Within months, Sarah became excited about regular exercise. She started participating in activities at school and joined a foster sister for trips to the gym.





“I was anxious about making a commitment and taking the time from my busy schedule, but when I met Gabe, my worries melted away. He was just a kid, scared and tough at the same time.”

– Kevin, marketing manager

After twenty plus years in a marketing career, Kevin decided it was time to give back. He chose Child Advocates because it was the most impactful way to help at-risk kids. Kevin advocated for a teenage boy, Gabe, who was pretty typical and didn't have a lot to say in the beginning. But after a few months, he trusted Kevin and turned into quite a talker. They spent their time together grabbing a bite to eat and talking about everything: school, siblings, problems. Every time they went to court, Kevin wrote a court report and made sure to include accomplishments as well as areas for improvement. Gabe always read Kevin's report with great interest. At the end of the case, he told the judge, "My Advocate always gave me his advice. I didn't always follow it, but later I realized he was usually right."

Dear Friends,

This year's annual report is dedicated to our remarkable volunteers. The five stories offer a personal view of the meaning and impact of our work. Our Advocates reach out to children who have been left behind, who feel lonely and frightened, and whose future is uncertain. As stated so beautifully in the words of one Advocate, our children need someone who will "know their heart." Advocates engage children in physical activities, healthy choices, keeping up at school, exploring new hobbies and finding a good book. Sometimes they are just someone who will listen. We hope you will find the same inspiration we do in these small vignettes, which share the poignancy and joy of being a Child Advocate.

We also want to extend a special thank you to the Sobrato Family Foundation for the gift of our welcoming training facility and operating support. We put the space to good use, offering five, thirty-hour CASA trainings, twenty continuing education workshops and three education advocacy certification programs. The space is also used by Advocates and children, who enjoy our monthly art activities. Sleep Train, Turning Wheels for Kids, the Family Giving Tree and Project Linus are among our special in-kind donors, who together provide school supplies, backpacks, books, coats, blankets, scarves, clothing, shoes, bicycles and toys for our children, filling our new "Advocate store" and making so many children smile.

During fiscal year 2010, the agency supported 464 volunteers serving 573 children. We are so proud to be at the heart of a community of Advocates, staff, board members, donors, colleagues, corporate partners, foundations and government agencies who share a commitment to our children. We thank all of them for their kind support.

We encourage all readers of this special annual report to picture yourself among this wonderful community of volunteers, who open their hearts and speak up for a child.

Sincerely,



Elaine Sulzberger
Chair, Board of Directors

Vickie Scott Grove
Executive Director

Statement of Activities

July 1, 2009 - June 30, 2010

Revenues	\$1,233,306
Endowment Gain	\$102,970
Total Revenues	\$1,336,276
Operating Expenses	\$1,398,836
Net Loss	-\$62,560

Ethnicity of Children

African American	13%
Asian	5%
Bi-Racial	11%
Caucasian	18%
Latino/Hispanic	50%
Other	2%
Native American	1%

Age of Children

0-5	16%
6-14	49%
15+	35%

Age of Advocates

21-30	18%
31-40	17%
41-50	22%
51-60	22%
60+	21%

Board of Directors

Elaine Sulzberger, *Chair*
James Otieno, *Vice-Chair*
Howard Slayen, *Treasurer*
Kathryn Williams, *Secretary*
Vickie Scott Grove, *Executive Director*
Lenny Alugas
Shelley Brown
Michael Byrd
Xavier Campos
Shirley Cantu
Lisa Norcia Cheskin

Ken Com e
Terence Fox
Kevin Gardner
Ram Gupta
Andr e Luu
Mark MacLennan
Dana Nunn
Sridhar Ramanathan
Bill Weisinger
Kelly Young

Our Mission

The mission of Child Advocates is to provide stability and hope to abused and neglected children by being a powerful voice in their lives.

Office

Sobrato Center for Nonprofits
509 Valley Way, Milpitas, CA 95035
408.416.0400

www.BeMyAdvocate.org
info@cadvocates.org
Tax ID No. 77-0250773



We offer our sincerest thanks to all of our donors for making hope a reality for abused and neglected children.

\$50,000+

County of Santa Clara Social Services Agency
Judicial Council of California
Sobrato Family Foundation
Superior Court of Santa Clara County

\$20,000 - \$49,999

Liz and Michael Byrd
Hurlbut-Johnson Charitable Trusts
Jennifer and Scott Miller
National CASA Association
The Mercury News
Walters and Wolf Companies
Yahoo! Employee Foundation

\$10,000 - \$19,999

Kappa Alpha Theta, Stanford Chapter
Audio Visual Techniques
Boston Scientific Foundation
Shelley and Steve Brown
Cisco Systems Foundation
Farrington Historical Foundation
Kaiser Foundation Health Plan, Inc.
Macy's Foundation
Maren and James Otieno
SanDisk Corporation Fund
Linda and Les Schiefelbein
Sue and Howard Slayen
Lisa and Matthew Sonsini
The Health Trust
The John and Marcia Goldman Foundation
The Walton Family Foundation
Donald Van Nortwick
William and Flora Hewlett Foundation
Wolff Family Foundation
Akiko Yamazaki and Jerry Yang

\$5,000 - \$9,999

Teri and Lenny Alugas
Boschken Orthodontics
Lisa and Barry Cheskin
Comerica Bank
Connie and Bob Lurie
Susan and Doug Croft
David B. Gold Foundation
Michele and Terence Fox
Kevin Gardner
Betsy Haehl and John Kriewall
Hitz Foundation
In-N-Out Burger Foundation
Carol and Lin Krebs
Natasha and Nicholas Lawler
Linda Phu and Andre Luu
Markkula Foundation
Moms Against Poverty
NXP founded by Philips
Gina Saldanha and Sridhar Ramanathan
Christy and Jeff Richardson
Shelly and Nathan Sarkisian
Silicon Valley Product Group
Stella B. Gross Charitable Trust
BAE Systems
Union Bank of California Foundation
Westminster Promotions
Kathryn and Bruce Williams

\$2,500 - \$4,999

Adapttec Foundation
Burr, Pilger & Mayer, LLP
Gerine Ongkeko and Jorge Del Calvo
Janie Felix-Adams and Chuck Adams
Vickie Grove and David Fair
Bill Hannemann
Heaven's Helping Hand Foundation
Intel Volunteer Grant Program
Claire and Larry Jinks
Kappa Alpha Theta, SCU Chapter
Local Independent Charities
Kari Nadeau and Paul Jackson
Jane Oglesby
Stephen Riley
Juliana and William Schirmer
Elaine Sulzberger and David Oppenheimer
Cheri and Dale Swanson
Teris
The John and Liane Davila Foundation
Turner Construction

Vickie and Carl Warden
Wilson Sonsini Goodrich & Rosati Foundation
Peter Paul Wines
J. Lohr Vineyards & Wines
Cinnabar Winery
Concannon Winery
Thomas Fogarty
Hannah Nicole Vineyards
Satori
Starlite Vineyards
Creekview Vineyards

\$1,000 - \$2,499

Air Systems Foundation
Align Technology, Inc.
Cynthia and Christopher Allen
Alliance Bernstein Global and Management
Shiloh Ballard
Dana and Larry Burns
Marcia Burns
Bynum Family Foundation
C.M. Capital Foundation
Sandy Cademartori
Lynnette Campbell and John Hidalgo
Shirley and Richard Cantu
Mary and Anthony Cefalu
Nora and Ken Comee
Christina and Jeff Cox
Robert Doering
Katherine Dunlap
Joan and Alan Earhart
Ecolab Foundation
The Hon. Leonard and Margie Edwards
Ted Elms
Foothills Congregational Church
Tami and Robin Freeze
Steve Geisheker
Global Impact
Carol Godsave
Kwok Wah Lau and Jon Goulden
Mary Beth Long and David Grunbaum
Paul Hammond
Brook Hendershot
Meredith Hong and Todd Nakano
HP Pavilion
IBM Employee Charitable Contribution
Kathy Jacobson and Chris Hyrne
John Hancock Retirement Services
Sherron and Gary Kalbach
Kappa Alpha Theta, Eta Lambda Chapter
Anita and David Keller
Mary Jane and Bill Kelly
Dorothy and Robert King
John Kirkman
Liz and Bill Klein
Carol and Leonard Kwiatkowski
Legal Advocates for Children and Youth
Lockheed Martin
Mark MacLennan
Microsoft Giving Campaign
Gladys Monroy and Larry Marks
Tashia and John Morgridge
Morrison & Foerster Foundation
Gordon R. Mueller
Melanee Murphree and Gary Robertson
Grace Navarro and Ed Ticoulat
Ann and Bud Oliver
Wendy and Jim Pauli
Jan and Michael Praisner
PricewaterhouseCoopers
Restaurant James Randall
Patricia and John Richardson
Robert Half International
Safeway
Susan and Glen Schofield
Eileen and Randal Scott
Karen Scussel and Curt Riffle
Linda and Skip Shaw
Silicon Valley REALTORS Charitable Foundation
Elizabeth and Roger Sippl
Summa Peto Foundation
Bentley Tate
Carolyn Thomas and Fred Winograd
Thomas Fallon Photography
Bill Weisinger
The Hon. Ron and Ann Whyte
Montique Williams
Kelly and Judy Young

\$500 - \$999

John Andrews
Richard Ardizzone
BB & T Insurance Services of California, Inc.
Patricia Bennett
Catherine Bloyd
Byington Winery & Vineyard
Douglas H. Canovas
Conrado Home Builders
Courtside Club
Coyote Moon
Tom Dao
Deer Ridge Vineyards
Barrie duBois
Everest National Insurance Co
Robin and John Felix
Richard Foley
Connie and Harvey Fox
Stephen Fox
Kerry Francis and John Jimerson
Janice Fry
Sandy Gantt
Marianne and Mike Gardner
Martha and Walter Girdlestone
Yukari and Rob Haitani
Linda and Ron Hammerness
Kathryn Kennedy Winery
Hear the Music Live
Independent Charities of America
Holly and Karl Knapp
Betty Milledge and Donald Knoedler
Vicki and Pete LaBoskey
Robert Landucci
Laura and Gary Lauder
Lettermen's Athletic and Social Club
Virginia and Jim Lyons
Shobha Madegowda and Hemanth Puttaswamy
Marlene and Wilfrido Magsaysay
Ann and Robert Marangell
Roben and Dave Martin
Mike Marvin
Sharon and Wayne Mascia
Jo and Mike McCarver
Christine Meserve
Mama and Edward Mitchell
Rebecca Nelson
Ruth and David Norman
Shelby Notkin
Dana and Jake Nunn
Shelley Olson
Jeannie and Jim Ottinger
Pasatiempo Golf Club
Sarah Payne
Helen G. Perez
Pisoni
Ruth Powell
Janice Propert
Mary Alice Ramsden
Jeff Reisdorf
Robert Talbott Vineyards
Cindy and John Rosinski
Jim Rubnitz
Ann and John Ruckstuhl
Francine and Steve Ruvolo
Negar Salmasi
San Jose Sharks
San Jose Wolves
Jennifer and Michael Shum
Sierra Pacific Synod
Sarah and Matt Slayen
Greg Stock
Dwight Sunada
Judy and HideTanigami
Taube Family Foundation
Jane and D. Whitney Thornton II
Timilick Tahoe
Krista Van Laan
Janet Brownstone and Andrew Verhalen
Wes Viets
Rachel and Shawn Villaron
Judy and Chuck Waggoner
Ann and Burke Weismann
James Welch
George Wells
Aaron West and Richard Kapchuk
Janice and George Wissler
Connie Yi

The compilers have carefully reviewed our donor names. If you find an error, please accept our apologies and contact the Development Office so that we may correct our records.

Cover Shot: Michelle, marketing manager, financial services company

Children in photos are not from actual abuse and neglect cases. Design donated by Westminster Promotions.